

STAFF CONDUCT

The Board reaffirms one of the oldest beliefs in education: One of the best methods of instruction is that of setting a good example.

The Board expects that the entire staff will strive to set the kind of example that will serve students well in their own conduct and behavior and will contribute toward a school atmosphere that is friendly and exhibits a caring attitude for each student.

A. Adoption and Incorporation of Standards of Code of Conduct for New Hampshire Educators.

The Board incorporates by reference, and adopts as independent standards of conduct relative to employment in the District, the provisions of the New Hampshire Code of Conduct for New Hampshire Educators (Ed 510.01-510.05) (the “NH Code of Conduct”), as the same may be amended by the State from time to time. The District reserves the right to take employment action against any employee based upon the District's interpretation of the provisions of the NH Code of Conduct and the District's independent assessment of whether an employee has violated said provisions. The District's interpretation, assessment and/or action thereon, are independent of any interpretation by the New Hampshire Department of Education (“DOE”) with respect to those standards, and irrespective of any investigation by or action taken by the DOE relative to a District employee's conduct.

First Reading:	April 1, 2003
Second Reading & Approval:	May 6, 2003
Reviewed:	April 9, 2014
First Reading:	September 4, 2019
Second Reading & Approval:	October 2, 2019